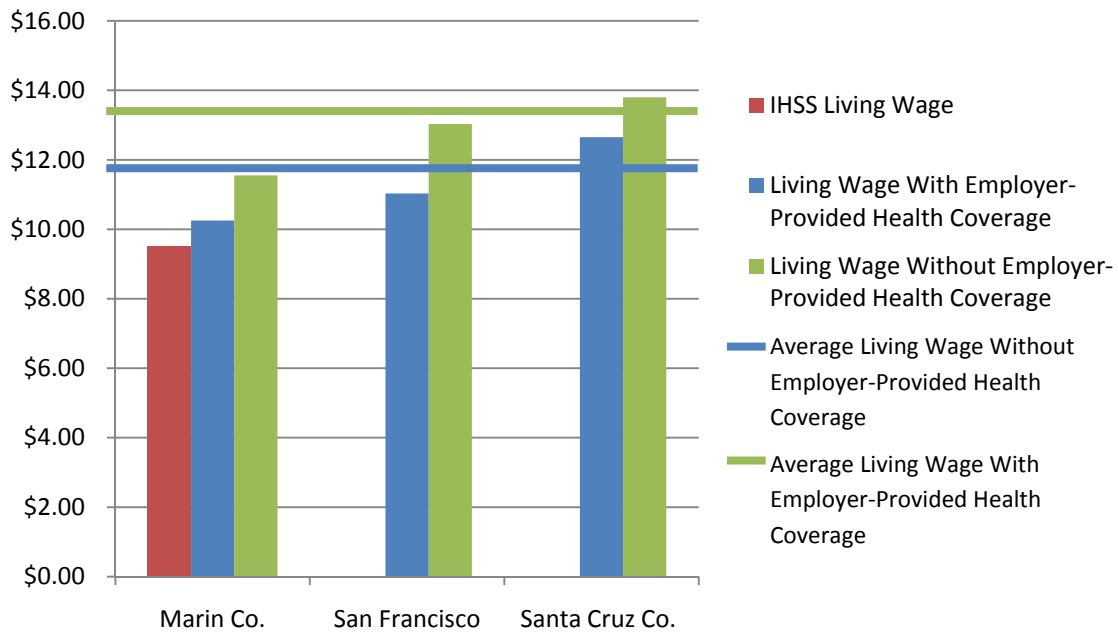


# 2008 Bay Area County Living Wage Thresholds

Effective January 1, 2008



Bay Area County	With Employer-Provided Health Care	Without Employer-Provided Health Care	"Health Benefit" Level
<b>Marin Co. IHSS</b>	\$9.50	\$9.50	none
<b>Marin Co.</b>	\$10.25	\$11.55	\$1.50
<b>Santa Cruz Co.</b>	\$12.65	\$13.80	\$1.15
<b>San Francisco</b>	\$11.03	\$13.03	\$2.00
<b>Average (Excluding Marin Co.)</b>	\$11.84	\$13.42	\$1.58